



Staff

Training and Professional Development Policy

Peach Tree Pre-school recognises the positive impact on children's welfare, well-being, learning and development, when staff engage in professional development training to enhance their knowledge and skills.

To facilitate this;

- We provide training and support within the setting through staff meetings.
- Senior members of staff are expected to pass on their skills and experience to less qualified members of the team.
- All members of staff are given opportunities to access training provided by the local providers of childcare training.

The setting keeps training records for all members of staff, which are reviewed periodically with the manager at performance review.

Staff who attend external training are expected to feedback information gained to the manager and other members of the team as appropriate.

All members of staff are expected to undertake regular training to update their knowledge and skills of Child Protection and Paediatric First Aid.

Peach Tree Pre-school is a charitable organisation. When organising training events, consideration is given to timings and locality of venues. Staff will not be paid for training attended outside of their normal working hours.

This policy was adopted at a meeting of

Held on

Signed by the manager of pre-school

Signed on behalf of the management committee

Name of signatory

Role of signatory

Review date